



State of North Dakota Not-to-Exceed Bill Rate Card
Contract # 282-KS

Position Title	NTE Bill Rate
.Net Developer	\$94.25
AI Engineer	\$84.84
Application Developer	\$90.23
Application Support Analyst	\$63.29
Application Systems Analyst / Programmer	\$91.57
Architect	\$131.32
Artificial Intelligence ("AI") Architect	\$100.36
Big Data Architect	\$119.85
Big Data Engineer	\$86.10
Business Analyst	\$88.78
Business Intelligence Analyst/Developer	\$78.37
Business Intelligence Architect/Developer	\$105.81
Cloud Architect	\$158.85
Cloud Engineer	\$137.67
COBOL Programmer	\$105.90
Content Management Administration	\$49.86
CRM Architect	\$142.97
Cyber Security Analyst	\$66.43
Cyber/Information Security Engineer	\$105.04
Data Administrator	\$91.57
Data Analyst	\$102.35
Data Architect	\$91.57
Data Center Operation Control	\$70.03
Data Center Operations/Administrator	\$44.44
Data Scientist	\$94.27
Database Administrator	\$85.78
Database Analyst	\$87.53
Database Architect	\$105.90
Desktop Support Technician	\$57.91
Developer	\$98.54
EDI Specialist	\$71.37
Enterprise Architect	\$137.67

Help Desk Analyst	\$50.83
Information Security Analyst	\$108.80
Java Developer	\$97.43
Machine Learning Developer	\$86.19
Mainframe Systems Programmer	\$101.70
Mobile Applications Developer	\$88.88
Mobile Specialist	\$129.68
Network Administrator	\$71.76
Network Engineer	\$92.83
Network Security Administrator	\$71.76
Network Security Architect	\$93.44
Network Security Engineer	\$92.83
Network Technician	\$98.97
Oracle/PeopleSoft DBA	\$101.67
PEGA Lead Business Architect	\$113.29
PeopleSoft Functional Analyst	\$156.74
PeopleSoft Functional SME	\$186.99
Product Manager	\$51.53
Product Specialist	\$73.37
Program Manager	\$130.05
Project Manager	\$122.18
Quality Assurance Analyst	\$59.72
Quality Assurance Engineer	\$70.03
Quality Assurance Manager	\$126.45
Robotic Process Engineer	\$70.70
RPA Solution Architect/Developer	\$74.07
Salesforce Developer	\$67.33
SAP Specialist	\$56.56
Scrum Master	\$87.53
Security Administrator	\$71.37
Security Analyst	\$91.86
Security Engineer	\$82.15
Senior Project / Program Manager	\$155.00
Senior Quality Assurance Engineer	\$102.95
Senior Systems Administrator	\$75.00
Senior Systems Engineer	\$120.00
SharePoint Architect	\$95.61
SharePoint Developer	\$71.37
Solutions Architect	\$109.08
System Administrator	\$53.87
System Engineer	\$90.02
Technical Writer	\$92.23
Telecom Administrator	\$44.44

Telecom Engineer	\$77.43
Telecom Technician	\$43.09
Tester	\$55.53
UI Developer-Designer	\$86.19
UX Developer	\$83.80